

St. Dominic, Mobile, Parish Plan						Priority:		1 Needed				Appendix H	
PC = Parish Council / Pastoral Council		YD = Youth Director		PLA# = Parish Life Assessment area(pulls desc. from embedded worksheet)				2 Needed in the future					
DRE = Director of Religious Education		FC = Finance Comm.						3 Needed whenever					
A	B	C	D	E	F	G	H	I	J	M	N		
Parish Goal #	Parish Goal	Objective	WHAT is the Strategy? (Action Plan)	Priority 1-2-3	WHO is Responsible?	Projected Cost (If applicable)	WHEN	To be Completed	How is it to be done - Comments	PL A#	Relates to this Parish Life Assessment Area		
1	Provide for the spiritual needs of Saint Dominic parishoners.	A. Provide additional spiritual growth opportunities for parish liturgical ministers	1. Implement annual retreats/speakers/workshops for all ministers	2	DRE, Liturgy Cmte.,	\$500 per event	Coordinate with Stewardship efforts	On-going	Source variety of speakers and retreat information; consult other parishes and DRE's	1	Parish Worship		
1	Provide for the spiritual needs of Saint Dominic parishoners.	A. Provide additional spiritual growth opportunities for parish liturgical ministers	2. Distribute printed materials pertaining to particular ministries and spiritual reflection through schedule mailings, email and/or sacristy	1	DRE, Dev Ofc, Web Master	Printed items \$500 per event; not including postage costs	Various times through the year	On-going	Source variety of brochures and materials; consult other parishes, DRE's and ORE	1	Parish Worship		
1	Provide for the spiritual needs of Saint Dominic parishoners.	B. To increase the spirituality of parishoners by providing growth opportunities outside of the Mass	1. Coordinate and implement a variety of speakers, workshops and/or parish missions	1	DRE, Liturgy Cmte.,	\$1,500 to \$2,000 per parish mission. \$500 per event speakers and workshops	Lenten Season	Each Season	Source variety of speakers and mission information; consult other parishes and DRE's	1	Parish Worship		

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2	To provide a comprehensive religious education program for all parishioners.	A. To provide additional religious education opportunities for parish youth	1. Hire/promote a Director of Religious Education	1	Pastor, Parish Council, Finance Cmte.	TBD	Dec-05	Jan-06	Appoint or hire a salaried Director of Religious Education	3	Parish Education
2	To provide a comprehensive religious education program for all parishioners.	A. To provide additional religious education opportunities for parish youth	2. Establish regularly scheduled children's Masses, increase their participation in such Masses.	1	Pastoral Staff, DRE, Liturgy Cmte, CCD, CYO	N/A	Beginning January 2006, Second Sunday of each month	Monthly	Work with school and CCD students	3	Parish Education
2	To provide a comprehensive religious education program for all parishioners.	A. To provide additional religious education opportunities for parish youth	3. Coordinate and implement a Children's Choir	1	Music Director	\$3600 annually	Nov-05	On-going	Expand responsibilities of current staff member, generate interest in parish children, coordinate Mass times	3	Parish Education
2	To provide a comprehensive religious education program for all parishioners.	A. To provide additional religious education opportunities for parish youth	4. Coordinate enhancements of CCD program	2	DRE, CCD	Varies depending on program(s) selected	On-going	On-going	Continue to source new and different programs and materials	3	Parish Education
2	To provide a comprehensive religious education program for all parishioners.	B. To provide additional religious education opportunities for parish adults	1. Hire/promote a Director of Religious Education	1	Pastor, Parish Council, Finance Cmte.	TBD	Dec-05	Jan-06	Appoint or hire a salaried Director of Religious Education	3	Parish Education
2	To provide a comprehensive religious education program for all parishioners.	B. To provide additional religious education opportunities for parish adults	2. Explore feasibility of additional Bible studies at a variety of times	3	Pastoral Staff, DRE, Adult Ed., Scripture Study Group	Varies depending on program(s) selected	On-going	On-going	Continue to source new and different programs and materials	3	Parish Education
2	To provide a comprehensive religious education program for all parishioners.	B. To provide additional religious education opportunities for parish adults	3. Develop and maintain Catholic reading list and materials	1	DRE, Adult Ed	Varies depending on selected materials. Possibly \$1,000 annually	Jan-06	On-going	Source variety of reading lists and materials via internet, book stores, other parishes and ORE	3	Parish Education
2	To provide a comprehensive religious education program for all parishioners.	B. To provide additional religious education opportunities for parish adults	4. Implement "Why Catholic" program	1	Pastoral Staff, DRE, Finance Cmte., Parish Council, Dev. Ofc., Evang. Cmte	Estimated \$2,500	Lenten Season, 2006	On-going	Coordinate with other parish ministries and organizations; ORE	3	Parish Education

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3	To provide a greater sense of community within Saint Dominic Parish.	A. To enhance and expand communication avenues	1. Implement a new bulletin format	2	Pastor, Dev. Ofc., Parish Ofc. Staff	N/A	To be in place January 2006	On-going	Review bulletin formats of other parishes	4	Parish Community		
3	To provide a greater sense of community within Saint Dominic Parish.	A. To enhance and expand communication avenues	2. Identify and secure webmaster for Parish website design and maintenance	1	Pastor, Dev. Ofc.	TBD, possibly volunteer or current staff member	Jan-06	Dec-05	Source interested persons and review capabilities	4	Parish Community		
3	To provide a greater sense of community within Saint Dominic Parish.	A. To enhance and expand communication avenues	3. Develop and maintain parish email database	1	Dev. Ofc, Webmaster	Cost of new/upgraded database system - \$1,000	Jan-06	May 2006 and maintained regularly	Source database programs, obtain email addresses via surveys	4	Parish Community		
3	To provide a greater sense of community within Saint Dominic Parish.	A. To enhance and expand communication avenues	4. Develop and implement Parish logo	2	Dev. Ofc.	N/A	Dec-05	January 2006 and ongoing	Begin using logo on all parish and school communication pieces	4	Parish Community		
3	To provide a greater sense of community within Saint Dominic Parish.	A. To enhance and expand communication avenues	5. Publish Annual Report of parish activities	1	Dev. Ofc.	Estimated \$3,000	May-06	Aug-06	Obtain samples from other parishes, gather input from parish ministries/organizations	4	Parish Community		
3	To provide a greater sense of community within Saint Dominic Parish.	B. To expand the welcoming of all new parishioners	1. Design and implement consistent process for providing information to potential new parishioners	1	Pastor, Dev. Ofc., Welcoming Cmte, Parish Office Staff	TBD, possible cost of welcome folder and inserts	May-06	Aug-06	Review process currently in place, review process at other parishes, develop packet	4	Parish Community		
3	To provide a greater sense of community within Saint Dominic Parish.	B. To expand the welcoming of all new parishioners	2. Implement welcoming program for new families	2	Pastoral Staff, Dev. Ofc., Welcoming Cmte.	\$500 annually	TBD	Dec-06	Review process at other parishes, design program and review as needed	4	Parish Community		
3	To provide a greater sense of community within Saint Dominic Parish.	C. Strengthen parishioners' sense of community by offering more and varied social activities	1. Implement additional social events, such as Mobile BayBears night	2	Dev. Ofc.	Varies with program	Jan-06	On-going	Source variety of activities appealing to all ages	4	Parish Community		
3	To provide a greater sense of community within Saint Dominic Parish.	C. Strengthen parishioners' sense of community by offering more and varied social activities	2. Implement educational activities, such as computer training	3	Dev. Ofc.	Varies with program	Aug-06	On-going	Source variety of activities appealing to all ages	4	Parish Community		
3	To provide a greater sense of community within Saint Dominic Parish.	C. Strengthen parishioners' sense of community by offering more and varied social activities	3. Implement lay ministers/time and talent stewards appreciation event/s.	2	Pastoral Staff, Dev. Ofc., Parish Council	\$500 annually	May-06	On-going	Review process at other parishes, design program and review as needed	4	Parish Community		

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4	Provide a greater scope of social outreach ministries.	A. To enhance and expand outreach opportunities	1. Explore feasibility of social justice committee	1	Pastoral Staff, Parish Council	N/A	Sep-06	Mar-07	Source input from other parishes regarding their Social Justice committee; determine need in parish	4	Parish Community
4	Provide a greater scope of social outreach ministries.	A. To enhance and expand outreach opportunities	2. Implement Disaster relief strategy.	1	Pastor, Deacons, Finance Cmte., Dev. Ofc, Principal, School Board, Parish Council	Varies with program	As needed	Varies with program	Work with various parish organizations and ministries to meet given needs	4	Parish Community
5	Provide adequate facilities at St. Dominic to meet present and future needs of the church and school.	A. To identify new buildings and/or renovations	1. Provide handicap access & lighting	2	Pastor, Facilities Manager, Finance Cmte., Dev. Ofc., Parish Council	TBD	When expansion plans are complete	6 months from start of project	Approval from appropriate entities	1	Parish Worship
5	Provide adequate facilities at St. Dominic to meet present and future needs of the church and school.	A. To identify new buildings and/or renovations	2. Provide additional meeting rooms	1	Pastor, Facilities Cmte., Finance Cmte., Dev. Ofc., Parish Council	TBD	When expansion plans are complete	12 month construction duration	Approval from appropriate entities	5	Parish Administration
5	Provide adequate facilities at St. Dominic to meet present and future needs of the church and school.	A. To identify new buildings and/or renovations	3. Provide additional administrative space	1	Pastor, Facilities Cmte., Finance Cmte., Dev. Ofc., Parish Council	TBD	When expansion plans are complete	12 month construction duration	Approval from appropriate entities	5	Parish Administration
5	Provide adequate facilities at St. Dominic to meet present and future needs of the church and school.	A. To identify new buildings and/or renovations	4. Provide storage space for parish organizations	2	Pastor, Facilities Cmte., Finance Cmte., Dev. Ofc., Parish Council	TBD	When expansion plans are complete	12 month construction duration	Approval from appropriate entities	5	Parish Administration
5	Provide adequate facilities at St. Dominic to meet present and future needs of the church and school.	A. To identify new buildings and/or renovations	5. Provide security systems, computers and systems	3	Pastor, Facilities Cmte., Finance Cmte., Dev. Ofc., Parish Council	TBD	When expansion plans are complete	12 month construction duration	Approval from appropriate entities	5	Parish Administration

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5	Provide adequate facilities at St. Dominic to meet present and future needs of the church and school.	A. To identify new buildings and/or renovations	6. Renovate and expand property adjacent to church parking area	2	Pastor, Facilities Cmte., Finance Cmte., Dev. Ofc., Parish Council	TBD	When expansion plans are complete	12 month construction duration	Approval from appropriate entities	5	Parish Administration
5	Provide adequate facilities at St. Dominic to meet present and future needs of the church and school.	A. To identify new buildings and/or renovations	7. Form committee to Implement day care feasibility study	1	Pastor, Facilities Cmte., Finance Cmte., Dev. Ofc., Parish Council	N/A	Nov-05	May-06	Form committee of variety people/skills to research project	5	Parish Administration
5	Provide adequate facilities at St. Dominic to meet present and future needs of the church and school.	A. To identify new buildings and/or renovations	8. Form committee to implement school lunchroom study	1	Pastor, Facilities Cmte., Finance Cmte., Dev. Ofc., Parish Council	N/A	Nov-05	Nov-05	Survey school families regarding need for facility. Form committee of variety people/skills to research project	5	Parish Administration
5	Provide adequate facilities at St. Dominic to meet present and future needs of the church and school.	B. To formulate and maintain a comprehensive parish master plan	1. Identify parishioners to assist in formulating a preliminary Master Plan	1	Pastor, Facilities Cmte., Finance Cmte., Dev. Ofc., Parish Council	N/A	Nov-05	Nov-05	Facilities committee to continue review/revision of initial plan	5	Parish Administration
5	Provide adequate facilities at St. Dominic to meet present and future needs of the church and school.	B. To formulate and maintain a comprehensive parish master plan	2. Identify potential architects to devise such a plan	1	Pastor, Facilities Cmte., Finance Cmte., Dev. Ofc., Parish Council	TBD	Nov-05	Nov-05	Facilities committee to continue review/revision of initial plan	5	Parish Administration
5	Provide adequate facilities at St. Dominic to meet present and future needs of the church and school.	C. To develop and maintain a written comprehensive maintenance plan for Saint Dominic Parish	1. Obtain comprehensive maintenance plans from other parishes and/or institutions	1	Pastor, Facilities Manager, Finance Cmte., Parish Council	N/A	ASAP	One month	Contact other facility personnel	5	Parish Administration
5	Provide adequate facilities at St. Dominic to meet present and future needs of the church and school.	C. To develop and maintain a written comprehensive maintenance plan for Saint Dominic Parish	2. Review current maintenance plans already in place	1	Pastor, Facilities Manager., Finance Cmte., Parish Council	\$250	ASAP	6 to 9 months	Provide plans, specifications and maintenance procedures for all parish buildings and grounds. Each facility will house binder containing appropriate information	5	Parish Administration